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EUROPEAN COMMISSION
Employment, Social Affairs and Inclusion DG

The Deputy Director-General

MINISTERSTVO VNITRA ČR sekce pro státní službu	
Došlo:	
Č. j.
Počet listů:	Přílohy:

Brussels,
EMPL/E5/OP/nm (2015) 5495952

Mr Josef Postránecký
Deputy Minister of Interior for Civil
Service
Ministry of Interior
Nad Štolou 3
P.O. BOX 21
CZ – 17034 Prague

Subject: Implementation of the Civil Service Act in 2015

Dear Mr Postránecký,

Let me thank you for the organisation of the 4th meeting of the Joint Czech and Commission Task Force on 15 October 2015 which allowed us to take stock of the latest steps to implement the Civil Service Act (CSA) in the Czech Republic.

Your presentations and our discussions reaffirmed that the Czech Republic has well progressed on its way of fulfilling the Partnership Agreement commitment. All four key elements defined there - core values, stability of public administration, transparent recruitment, and a fair and just remuneration - started to be effectively implemented thanks to the implementing acts to the Act on Civil Service which entered into force on 1 July 2015.

The only remaining issue from the agreed roadmap is to finish the process of creating a new agency for entrepreneurship and innovation (so far the relevant functions and staff being a part of Czechinvest). Although the legislative process is taking longer than expected, overall the agreed solution is on the way to be pursued. We would like to remind you that the commitment made by the Czech side covering the relevant operational programme envisages that this agency will be functional as of 1 January 2016 and we hope that it can still be fulfilled.

We appreciated that both sides considered the Task Force meetings to be a useful platform to support the Czech authorities on this way towards effective implementation of the CSA in line with the respective exchange of letters by Prime Minister Sobotka and President Juncker. This being said, our joint work did not interfere into the responsibility of Czech authorities, and the Commission's support did also not imply as such an endorsement of the details of the adopted CSA and its implementing acts.

Given the entry into force of CSA implementation acts, we agree that there is no need for further regular meetings in the framework of the Task Force. However, as more time will be needed to assess the broader effects of the CSA legislation on the Czech civil service, the Commission will continue to follow this process within the appropriate frameworks - and notably the European Semester.

It is visible that the Czech side put also a lot of efforts across Ministries into making this important reform a success. In this sense, for us it was very useful to listen to two of your state secretaries on their practical experience with the CSA implementation in the past months and their expectations for the future. The whole process of making the Czech public administration more professional and transparent is ongoing; the performance of the national authorities to effectively implement the CSA needs to be seen on the ground in years to come. In the end, the reform will bring its fruits for the Czech Republic.

It will be a pleasure to hear about the practical experience of the reform from you later on.

I wish you and your colleagues all the best in your commitment.

Best regards,



Zoltán Kazatsay

Copy : Mr M. Servoz
Mr D. Eckert
Mme W. Goelen